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Date: Wednesday, 10 September 2025

Dear Members,

Hull and East Yorkshire Skills Board

The next meeting of the **Hull and East Yorkshire Skills Board** will be held at **14:00** on **Thursday, 18 September 2025 in Ron Dearing UTC, Kingston Square, Hull HU1 3HF.**

The Agenda for the meeting is attached and reports are enclosed where relevant.

Please Note: It is likely that the public, (including the Press) will be excluded from the meeting during discussions of exempt items since they involve the possible disclosure of exempt information as describe in Schedule 12A of the Local Government Act 1972.

Yours faithfully,

A handwritten signature in black ink, appearing to be "D. Guy", is written below the "Yours faithfully," text.

Democratic Services Officer



Town Clerk Services, Hull City Council,
The Guildhall, Alfred Gelder Street, Hull, HU1 2AA

Hull and East Riding Skills Board

To: **Membership:**

Councillor Aitken, East Riding of Yorkshire Council
Laura Botham, Head of People, Boston Energy
Paul Britton, CEO at Wyke Sixth Form College
Mark Burley, Keepmoat
Andy Crossland, Humber Learning Consortium
Iain Elliott, HETA
David Gent, CEO at Active Humber
Jayne Adamson, Executive Director of People, Humber and North Yorkshire Partnership
Beckie Hamnett, Associate Pro Vice Chancellor for Educational Partnerships and Skills
David Inness
Glenn Jenson, Ron Dearing
Lizann Lowson, CEO of The Consortium Academy Trust
Rob MacNaught, Reckitt
Danny Metters, Bishop Burton College
Michelle Peacock, Education Development Trust
Richard Stockton
Councillor Tock, Hull City Council
Susan Weeks, Virtuality Works
Adrian West, Associate, Company of Mind

Officers:

Hull City Council

Teresa Chalmers, Chief Operating Officer
Alex Codd, Assistant Director Economic Development & Regeneration
Andrew Hewett
Chris Howell, Employment and Skills Manager
Claire Watts, East Riding
Dorinda Guy, Democratic Services Officer, Hull City Council (x3)

For Information:

Reference Library (public set)

Hull and East Yorkshire Skills Board

14:00 on Thursday, 18 September 2025

Ron Dearing UTC, Kingston Square, Hull HU1 3HF

A G E N D A

PROCEDURAL ITEMS

1 Apologies

To receive apologies for those Members who are unable to attend the meeting.

2 Declarations of Interest

To remind Members of the need to record the existence and nature of any Personal and Discloseable Pecuniary interest in items on the agenda, in accordance with the Member Code of Conduct.

(Members Code of Conduct - Part D1 of the Constitution)

3 Minutes of the Meeting held on 17th July 2025

5 - 8

To approve the minutes as a true and correct record.

NON-EXEMPT ITEMS

4 HEYCA Skills Board Update

9 - 12

To provide the Board with an update.

5 Horizon Scanning

13 - 16

This paper gives details of new or emerging policy, strategy, research or thought pieces relevant to the work of the HEY Skills Board.

6 Local Growth Plan Development 17 - 24

The paper outlines the overall approach and current activity to developing a Local Growth Plan for Hull and East Yorkshire Combined Authority.

7 Hull and East Yorkshire Local Get Britain Working Plan - Update 25 - 30

To provide the Skills Advisory Board with a synopsis of the published Local Get Britain Working Plan (LGBWP) guidance and expectations from the Department of Work and Pensions (DWP) alongside information on how Hull and East Yorkshire Combined Authority and partners are planning to structure the local plan, proposed governance and timelines for completion of the document.

8 Work Programme 31 - 34

To update Board members on the Work Programme and provide further opportunity for Members to suggest future agenda items for discussion.

EXEMPT ITEMS

9 No Exempt Items

THERE ARE NO EXEMPT ITEMS ON THIS AGENDA



HEY Skills Board
2.00pm on 17th July 2025
Ergo, Hessle

Present

Jayne Adamson, Councillor Aitken, Mark Burley, Andy Crossland, Iain Elliott, David Gent, David Inness, Lizann Lowson, Rob MacNaught, Michelle Peacock, Richard Stockton, Susan Weeks and Adrian West.

In attendance

Luke Campbell, Teresa Chalmers, Hannah Crookes, Chris Howell, Ben Odams and Jayne Wilcox (substitute).

Dorinda Guy (Democratic Services Officer).

Apologies

Paul Britton, Becki Hamnett, Danny Metters, Councillor Tock and Claire Watts.

Minute No	Item	Action By/Deadline
24	DECLARATIONS OF INTEREST No declarations of interest were made in respect of the items that followed below.	
25	MINUTES OF THE MEETING HELD ON FRIDAY 21ST MAY 2025 The Democratic Services Officer submitted, for approval, the minutes of the meeting held on 21 st May 2025. Agreed – That the minutes of the meeting held on 21 st May 2025 be approved as a true and correct record.	Dorinda Guy
26	MAYOR INTRODUCTION To provide a verbal update on the Mayors ambitions and advise whether the Skills Board remains as is. Discussion took place around working more collaboratively with all agencies and skill networks, linking every element of the Combined Authority together. How it wasn't just about creating jobs, it was about, aspiration, providing experience and creating desire and opportunity.	

	The Board thanked the Mayor for attending; in which he advised he would attend a future meeting, hopefully staying for the full duration.	
27	HEY WORK AND SKILLS STRATEGY DEVELOPMENT The Associate, Question Factory provided a report which asked the Board to provide comment, also on the development of a Work and Skills Strategy by the Combined Authority. The Board was informed – a. That the paper outlined the current context, priorities and proposed development process for a comprehensive Work and Skills Strategy for Hull and East Yorkshire (HEY), it would be one of the first strategies development by the Combined Authority which hopefully should be in place by March; b. that if the Board had any specific priorities to bring them forward, and c. that the strategy development process would be developed in strategies; however it would take at least a month longer than the projected timescales. The Board discussed the following matters – a. Whether the Combined Authority was suitably funded to be able to provide and deliver the work and skills recommended; b. that a Mapping Plan be provided for visual aspect, and c. how the Voluntary, Community and Social Enterprise (VCSE) would fit into a strategy.	Ben Odams
28	LOCAL SKILLS IMPROVEMENT PLAN (LSIP) Ben Odams and Hannah Crookes advised that unfortunately they had still not received guidance from the government on the LSIP process to be able to produce a briefing paper at present. The initial thinking around what the guidance was expecting the MCA to do was the Local Skills Improvement Plan would be seen as the delivery mechanism for the Local Growth Plan. Hopefully a draft would be available by the end of the month and what may be included in the statutory guidance was how it links with other plans, higher education engagement would be more at the forefront and clarity on how the LSIP should help drive decision on funding.	
29	HORIZON SCANNING UPDATE	

	The Employment and Skills Manager submitted a briefing paper which provided the Board with details of new and emerging policy, strategy, research or though pieces relevant to the work of the HEY Skills Board. The Board was informed – a. That the UK’s Modern Industrial Strategy was a 10-year plan to increase business investment and grow the industries of the future in the UK; b. that Skills England produced a report called ‘Driving Growth and Widening Opportunities’, which outlined how skills can drive UK growth, along with an initial assessment of skills needs in the economy. The analysis brought a wealth of evidence and summarised key insights from Skills England’s engagement and analysis on the growth and skills offer and identified key gaps in the current apprenticeship skills system, along with potential ways to address them, and c. that the Department for Health and Social Care announced the ‘10 Year Health Plan’ setting out how the government plans to tackle inequalities in people’s health through fundamental reforms to the health system.	Chris Howell
30	FUTURE WORK PROGRAMME The Democratic Services Officer submitted the Work Programme to update the Board on future agenda items. Agreed – That the Work Programme be noted.	Dorinda Guy



[Report to the Skills Advisory Board](#)

18 September 2025

HEYCA Updates for Skills Board

Report of the Strategic Lead - Skills

Report Status:

This item is not exempt

Therefore exempt reasons are not applicable

This is a non-key decision.

1. **Purpose of the Report and Summary**

- 1.1 The report provides a summary of updates from HEYCA to the Skills Advisory Board.

2. **Recommendations**

- 2.1 It is recommended that the Skills Advisory Board note the contents of the report.

3. **Reasons for Recommendations**

- 3.1 No decision is required by the board at this point – comments and advise from the board at this point would be welcomed.

4. **Background**

- 4.1 The following provides a set of updates on topics of interest to the Skills Board on areas related to Hull & East Yorkshire Combined Authority.

It includes updates on previously discussed items where new information can be provided.

5. **Updates**

HEYCA GAMEPLAN

At the previous meeting, the Skills Board was informed of the development of a 'Prosperity Strategy' which would form the basis of an overall Corporate Strategy for the HEY Combined Authority.

Since this update, the Combined Authority convened a workshop in July which included local stakeholders from across the region to help refine and develop the thinking that would inform this corporate development. The event was well attended and was well received by partners..

In terms of the development of the HEYCA Corporate Strategy, a new draft which has been reframed as the 'HEYCA Gameplan' has been produced in draft form and is in the process of initial refinement. The HEYCA Gameplan acts as the 'keystone' of the Combined authority's strategic framework. In this position it fulfils several functions, including:

- Describing, to stakeholders and the public, the role of the Combined Authority and its organisational priorities, governance arrangements and ways of working,
- Acting as an early statement of what the CA will do, through statements of policy aspiration and initial Portfolio delivery plans that commit to near-term and medium-term, and
- Establishing a framework of outcomes across the range of HEYCA activity to support future assessment of impact.

The Gameplan will be taken to HEYCA Board on the 26th September for approval. Upon endorsement by the Combined Authority Board, a stakeholder consultation phase will be opened, with the draft Gameplan shared with partners and presented to key audiences. The consultation will take comments on the draft content and aim to build consensus and support for the plan. The consultation will also ask stakeholders to identify supporting actions that they will take that deliver on the HEYCA priorities and that can be included in the final document.

DEVELOPMENT OF HEY WORK & SKILLS STRATEGY

In addition to the item in today's meeting on the development of the Local Growth Plan, the development of the Work & Skills Strategy will see a draft developed and shared by the next meeting of the Skills Board in November.

An initial draft of the Work & Skills Strategy is being shared internally within HEYCA for initial comment and refinement and once appropriate an initial briefing of the Chair and Deputy Chair of the Skills Board will be proposed.

In terms of wider circulation prior to the next meeting of the Skills Board, this is also currently being discussed.

One area where the Skills Board is requested to provide advice is on the potential scope of engagement/consultation. Any views that members have as to the nature of such engagement/consultation (including the extent to which full public consultation would be required) is welcome, as is the identification of specific groups across Hull and East Yorkshire that should be engaged once the draft strategy is ready.

UKSPF: EMPLOYMENT & SKILLS

Previously the Board had an initial discussion around UKSPF and its potential impact on the delivery of Education and Skills support in the region.

Initial enquiries around the issue have been held and further work will be undertaken to understand the impact and scale of the issue. A report will be brought to a future meeting of the Skills Board.

6. **Equalities Impact Information**

6.1 None directly

7. **Options and Risk Assessment**

7.1 None

8. **Legal Implications and Statutory Officer Comments**

8.1 None at this stage

9. **Financial Implications and Statutory Officer comments**

9.1 No financial implications for the HEYCA MCA at this time.

Contact Officers:

Ben Odams – Strategic Lead for Skills

Officer Interests: None

Appendices: none

Background Documents: none



**Business,
Growth and
Skills Hub**



EAST RIDING
OF YORKSHIRE COUNCIL



Hull
City Council

Briefing Paper to the HEY Skills Board

Wards: All

8th September 2025

Horizon Scanning

1. Purpose of the Paper and Summary

1.1. This paper gives details of new or emerging policy, strategy, research or thought pieces relevant to the work of the HEY Skills Board.

	Item	Theme	Overview
1.	Ministerial Appointments	Work and Skills	Ministerial changes at the Department of Work and Pensions (DWP). The Skills brief is reported to move from the Department of Education (DfE) to the DWP.
2.	Skills England assessment of priority skills	Skills	A report on the future employment demand across ten key sectors and the education pathways for the priority occupations in these sectors.
3.	Proposals for Wind Developers to pay for skills training.	Skills	New requirement for offshore wind developers to pay for skills training in their local communities.
4.	Construction Technical Excellence Colleges	Skills	Ten new Construction Technical Excellence Colleges named in each English region.
5.	Digital Inclusion Innovation Fund	Digital Inclusion	The Department for Science, Innovation and Technology (DSIT) launched a Digital Inclusion Fund to tackle digital exclusion and support economic growth.
6.	Employment support research.	Employment support	The DWP commissioned the National Centre for Social Research (NatCen) to conduct a review to better understand what works to support people from disadvantaged backgrounds to move towards and into employment.
7.	Universal Credit Bill	Welfare Reform	The bill includes out-of-work support and will remove disincentives to work.

8.	Work and Health Data	Work and health Data	Updated Work and Health Regional Data Report. This data report now includes Place, Mayoral Combined Authority and Integrated Care Board level data where available.
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Policy Summary

1. Ministerial Appointments

A cabinet reshuffle sees Pat McFadden taking over an enlarged Department for Work and Pensions (DWP), which will reportedly receive the Department for Education's (DfE) skills brief.

Baroness Jacqui Smith has been re-appointed as Minister of State for Skills but will work in the DWP as well as the DfE, linking the agenda directly to labour market and employment policy, while also continuing her responsibilities for FE and HE in DfE.

Dame Diana Johnson (MP for Hull North) has moved to become DWP Minister of State. Ministerial appointments are listed [here](#).

2. Skills England assessment of priority skills

The [Assessment of priority skills to 2030 report](#) examines the future direct employment demand across ten key sectors critical to the government's Industrial Strategy and Plan for Change and identifies the education pathways associated with priority occupations in these sectors.

These have been developed in collaboration with government departments responsible for leading on each sector using the best evidence available and is the first time a quantitative assessment of skills needs has been made that looks across all of these sectors, rather than focussing on the needs of a single sector.

This initial assessment provides valuable information to help prioritise where training can most effectively support employment in jobs delivering on government and industry priorities.

3. Proposals for wind developers to pay for skilled job training

A new requirement for offshore wind developers to pay for skills training in their local communities has been set out in a [Fair Work Charter](#) that will require offshore wind developers to pay into a skills fund or spend a minimum amount on skills training in their local communities to support oil and gas workers, apprentices or school leavers move into the UK's growing offshore wind industry.

Skills training could be provided through education schemes, training facilities, new equipment or work experience and internships, creating new opportunities for working people and unlocking growth across Britain.

4. Construction Technical Excellence Colleges

Ten new [Construction Technical Excellence Colleges](#) in each English region will train 40,000 workers by 2029 to get Britain building. These colleges will operate on a 'hub and spoke' model, working with local training providers and employers to boost training standards and share expertise. Leeds College of Building is the hub for Yorkshire and the Humber region.

5. Digital Inclusion Innovation Fund

The Department for Science, Innovation and Technology (DSIT) launched their [Digital Inclusion Innovation fund](#) to tackle digital exclusion and support economic growth.

The fund aims to help the 1.6m people in the UK who remain offline, and the 7.9m lacking basic digital skills. Local councils, charities and research organisations in England can apply for grants ranging from £25,000 to £500,000 to deliver initiatives such as workshops and device donation schemes. Hull City Council and East Riding of Yorkshire Council have worked together to develop proposals for the Hull and East Yorkshire area.

The initiative builds on the [Digital Inclusion Action Plan](#) and the [summary of responses](#) to the call for evidence published on 17 July 2025.

6. Employment support for disadvantaged groups

The DWP commissioned the National Centre for Social Research (NatCen) to conduct a systematic evidence review to better understand what works to support people from disadvantaged backgrounds to move towards and into employment. The review focused on four groups: care leavers, ex-offenders, people experiencing homelessness, and people with substance misuse issues. The research is available [here](#).

7. Universal Credit Bill

The [Bill](#) will overhaul the welfare system, remove disincentives to work while protecting those who are not expected to ever be able to work. It will introduce legal protections for those with health conditions to try work without fear of reassessment.

8. Work and Health Regional Data Explorer

This interactive [Work and health regional data explorer](#) was developed by the Office for Health Improvement and Disparities (OHID) and presents the latest published data on employment and economic inactivity, alongside indicators relating to work and health for the 9 English government office regions. The data explorer is classified as [official statistics](#) and will support professionals working in policy, commissioning and service planning relating to employment, economic inactivity and health.

It provides latest trends for the government office regions with comparison to the England average. Data for combined and local authorities is presented for the latest available 12-month period. It also includes analysis for integrated care boards with breakdown of the causes for economic inactivity.

Contact Officer: Chris Howell, Employment & Skills Manager, HEY Business Growth & Skills Hub.

Officer Interests: None.

Background Documents: None.



Report to the Skills Advisory Board

18 September 2025

Local Growth Plan Development

Report of the Strategic Lead - Skills

Report Status:

This item is not exempt

Therefore exempt reasons are not applicable

This is a non-key decision.

1. **Purpose of the Report and Summary**

- 1.1 The paper outlines the overall approach and current activity to developing a Local Growth Plan for Hull & East Yorkshire Combined Authority.

2. **Recommendations**

- 2.1 It is recommended that the Skills Advisory Board note the contents of the report.

3. **Reasons for Recommendations**

- 3.1 No decision is required by the board at this point – comments and advice from the board at this point would be welcomed.

4. **Background**

- 4.1 The Local Growth Plan (LGP) for Hull & East Yorkshire is a ten-year strategy that aligns with both the National Industrial Strategy and local ambitions and approaches.

Its purpose is to drive sustainable economic development through an integrated approach, combining broad support for the business environment with targeted focus on key sectors and workforce skills, supported by a regional approach to investment. A proposed outline structure is enclosed at Appendix 2.

The LGP is grounded in national guidance, which emphasises evidence-based prioritisation, integration with spatial and skills planning, robust partnership arrangements, and adaptive implementation. This ensures the plan is tailored to local needs while remaining responsive to national policy direction.

This includes a process whereby we will agree a set of shared priorities with Government, as well as a set of Investment Priorities to cover the ten-year period of the strategy.

5. Issues for Consideration

5.1 Linking the Local Growth Plan with Work & Skills

In terms of Work & Skills, the Local Growth Plan is expected to establish the priorities around the regional economy which will inform the development of approaches ranging from the Local Skills Improvement Plan, the Get Hull & East Yorkshire Working through to the development of commissioning approaches for Adult Skills Fund.

The current development of a Work & Skills Strategy will clarify the link between these operational approaches and the overall Local Growth Plan, including taking account of the current sequencing of different strategies.

The development of the Local Growth Plan is based around two distinct areas. The first are related to the development of the regional business environment, and second relates to the identification of key sectors for growth.

Business Environment

The LGP will help cultivate a thriving, innovative, and resilient business environment across Hull & East Yorkshire. To support growth across all sectors, the plan will focus on three areas around:

- **Productivity:** Facilitating the adoption of technology, encouraging business process innovation, and improving access to finance for local enterprises.
- **Resilience:** Strengthening the economy through diversification, digital and physical infrastructure investment, and robust supply chains.

- **Wages:** Promoting wage growth by supporting high-value industries, developing progression pathways, and tackling low-pay challenges.

Within each area a set of ten-year priorities and three-year deliverables will be identified and these will include the development and utilisation of key strategic enablers. Strategic enablers include enhanced business support services, expansion of entrepreneurship and start-up networks, access to growth capital, and alignment with skills and employment strategies.

Key Sectors for Growth

Recognising the importance of strategic focus, the LGP will identify a set of priority sectors through robust economic analysis (see section below). These key sectors will be linked back to the National Industrial Strategy IS-8 and associated frontier industries and will also form the basis of a proposed set of investment priorities to be agreed with Government.

Likely focal points include energy security and resilience linked technologies, advanced manufacturing (including chemicals and engineering), logistics and port industries, med-tech innovation, digital and creative industries, and agri-food.

Dedicated investment and support for these sectors will stimulate inward investment, supply chain development, and improved market opportunities, while also aligning with national priorities and the region's Freeport delivery.

Also, the identification of key sectors will be closely coordinated with the Local Skills Improvement Plan to ensure that workforce interventions are driven by employer demand and future skills needs.

Through this integrated framework, the Local Growth Plan aims to build a resilient, prosperous, and inclusive economy for Hull & East Yorkshire, balancing broad-based support with sharp sectoral focus and a responsive labour market strategy.

Timeline and resourcing

The indicative timeline for the development of the Local Growth Plan is as follows:

Date/Period	Event/Action	Details
October CA Board	Draft Plan	Main structure developed, initial evidence base (no

		investment pipeline at this stage)
October to December	Engagement/ Consultation	Engagement with partners and through HEYCA Boards and Scrutiny Committee, development of Local Growth Plan
January 2026 CA Board	Presentation	Presentation of updated LGP, Engagement outputs and initial thoughts on investment pipeline
February 2026	Development	Development of delivery plan and way forward, finalisation of investment pipeline
March 2026 CA Board	Final approval	Final approval of full Local Growth Plan

The core resource for the development and drafting of the Local Growth Plan will come from within the Combined Authority, including a colleague recently seconded from ERYC and utilising SLAs where appropriate.

However, there are three specific development projects which have been commissioned to support the overall development of the Local Growth Plan.

Investment Pipeline

The first area is around the development of an Investment Pipeline. This is to ensure we have an up to date and systematic view of investment opportunities across the region, and can use this as the basis for developing the wider HEYCA Investment approach.

To proceed quickly we have commissioned Arup to implement a data collection process that will create a 'longlist' of potential investment options. Where possible we will utilise data and insights which have already been collated for the previous HEY projects list but the exercise will also engage directly with Councils, Freeport, Energy Board, University and College Principals to ask them for new or updated information.

Evidence Base and Deep Dive

The second priority is commissioning external support to refresh the LGP's evidence base, focusing on current economic activity and an in-depth sector analysis to identify high-growth potential.

Although we have utilised the evidence base developed for the initial Economic Framework, we are looking to gather more detailed information linked to key sectors to help refine the priorities and approach over a ten year period of the strategy.

This commission will use local insights to deliver detailed data on key sectors (firm numbers, supply chains, investment potential, and labour market size) to shape priority sectors for the Local Growth Plan.

This work will proceed in two stages: an initial evidence base to support a draft by October, followed by a more detailed report by December.

Co-Development

The final priority is broader policy and consultation support for the local growth plan. We propose a Local Growth Plan (LGP) drafting group with representatives from Councils, the University, the BG&S Hub, and potentially the Freeport, aligning with governance as detailed in Appendix 1.

Consideration is being given to adapting the Inclusive Growth Task & Finish group for this function.

6. **Equalities Impact Information**

6.1 None directly

7. **Options and Risk Assessment**

7.1 None

8. **Legal Implications and Statutory Officer Comments**

8.1 None at this stage

9. **Financial Implications and Statutory Officer comments**

9.1 No financial implications for the HEYCA MCA at this time.

Contact Officers:

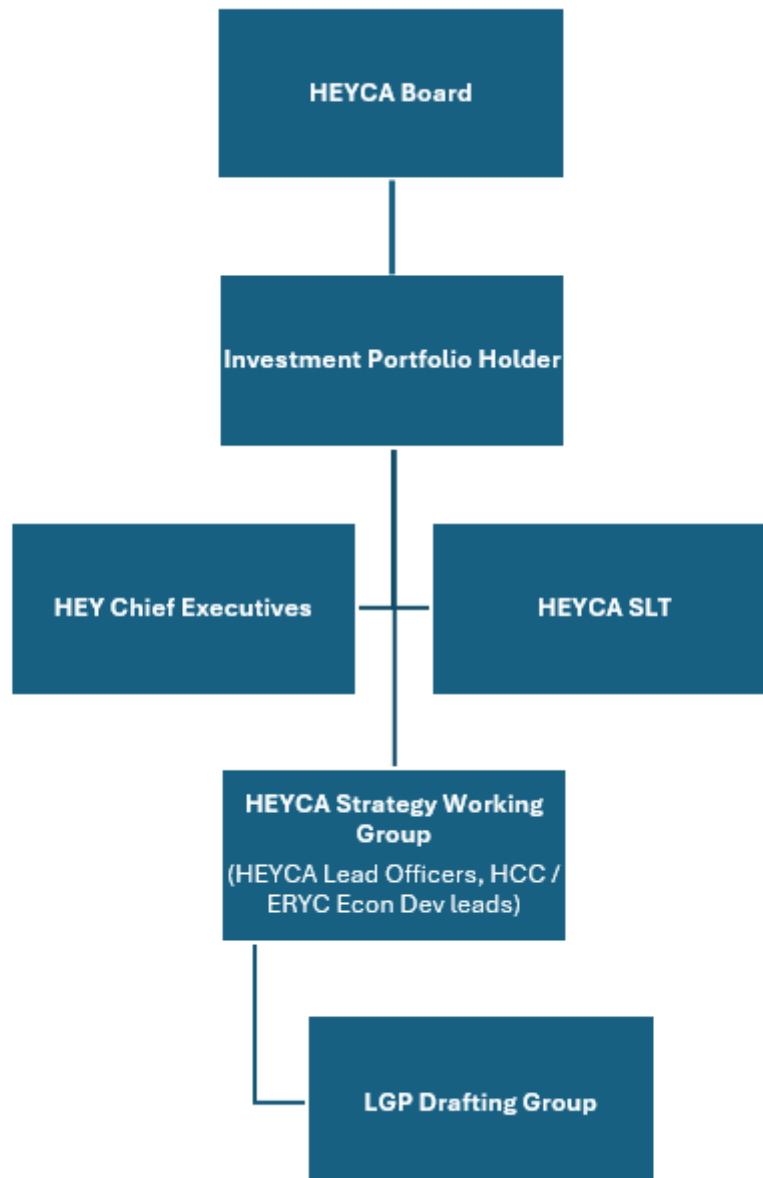
Ben Odams – Strategic Lead for Skills

Officer Interests:

None

Appendices:

Appendix 1: Proposed LGP development structure



Appendix 2: Proposed outline structure

Section	Key Points
Title Page	Plan name, period, publication date, leadership statements
Executive Summary	Vision, headline missions, key metrics, actions, partnership with Government
Introduction & Context	Purpose, policy background, links to existing strategies
Diagnostic Overview	Economic, demographic, spatial and environmental baseline, SWOT
Growth Vision & Business Environment	Ambitions for productivity, resilience, wages; targets and priorities
Priority Sectors & Clusters	Key industries, strengths, opportunities, barriers, actions
Cross-cutting Enablers	Skills, infrastructure, finance, innovation, public service improvements
Spatial Development	Growth areas, strategic sites, town and rural focus, environment
Investment & Delivery	Funding pipeline, private investment, risk management
Governance & Partnerships	Leadership roles, stakeholder involvement, transparency,
Monitoring & Evaluation	Outcome tracking, reviews, data improvements
Government “Deal”	Integrated requests, alignment with national objectives, next steps
Annexes	Evidence, engagement records, alignment and risk documents
Formatting Notes	Clear structure, infographics for key data, practical guidance

Background Documents: None



Report to the Skills Advisory Board

Please select date of Committee/Decision

Hull & East Yorkshire Local Get Britain Working Plan - Update

Report of the Strategic Programme Lead - Employability & Health

Report Status:

This item is not exempt

1. **Purpose of the Report and Summary**

- 1.1 The purpose of this report is to provide the Skills Advisory Board with a synopsis of the published Local Get Britain Working Plan (LGBWP) guidance and expectations from the Department of Work and Pensions (DWP) alongside information on how Hull and East Yorkshire Combined Authority and partners are planning to structure the local plan, proposed governance and timelines for completion of the document.

2. **Recommendations**

- 2.1 It is recommended that the Skills Advisory Board note the contents of the report.

3. **Reasons for Recommendations**

- 3.1 No decision is required by the board at this point – comments and advise from the board at this point would be welcomed.

4. **Background**

- 4.1 *Overview of Local Get Britain Working Plans* - LGBWP are central to the Government's ambition for a thriving labour market where everyone has the opportunity for good work and to get on in work. It hopes to achieve the ambition of an 80% employment rate – HEYCA's current employment rate is 74.4% (+/- 2.9% pts) Oct 2024 – Sept 2024.

LGBWP will:

- Identify local labour market challenges and show how local areas are tackling these challenges. They will show how an area is contributing to economic growth, the ambition of an 80% UK employment rate, and wider GBW Outcomes
- Support other local strategies, and plans, including Local Growth Plans, Local Skills Improvement Plans and other health and work Strategies - In mayoral authorities, LGBWP plans should be guided by and support the regional objectives set out in their Local Growth Plan.
- support integration of Jobcentre Plus / Jobs and Careers Service services into local areas. In addition, DWP will take these plans into consideration nationally and locally for future employment support policy design and development.
- support local government partners, key stakeholders and wider public services, including the NHS and DWP, to manage and align current provision and to inform decisions on future commissioning, activity and support.
- Develop a whole system approach to tackling the supply and demand side challenges within local labour markets.

LGBWP must bring stakeholders together to ensure a unified understanding of local priorities and challenges, and what services and organisations are currently doing to address these. Local areas must draw from across the local system to develop a local plan of action and agree how partners will work together to review progress against their local plan and associated outcome indicators such as the local employment rate.

Governance of LGBWP - HEYCA will be the accountable body for its LGBWP. A partnership structure for the LGBWP is currently in development which will provides an overarching board to oversee the development and delivery of this strategy. As such this board will be integrated into the emerging committee structure of HEYCA and link closely to the Connect to Work programme which is a key delivery plank of the LGBWP. Indicative membership of this LGBW Board includes LAs, DWP/ Jobcentre Plus, ICB, Public Health Lead, VCSE sector, Local Business rep, Skills rep and HEYCA. DWP require sign off of the LGBWP from the Integrated Care Board and Jobcentre Plus representatives. and any constituent upper-tier or unitary authorities prior to publication.

Timeframes for delivery of LGBWP - As a minimum all areas are expected to have initial plans covering inactivity completed and published by September 2025. However due to the atypical circumstances around newly formed Mayoral Combined Authorities

Hull & East Yorkshire have been given dispensation to complete their LGBWP by the end of October 2025.

5. **Issues for Consideration**

5.1 *Structure of the Get Hull and East Yorkshire Working Plan -*

Following this initial consultation and a review of existing data a three-pillar model has been developed in order to deliver the Get Hull & East Yorkshire Working Local Plan.

The Get Hull & East Yorkshire Working Local Plan will conceptualise 'health' in the context of economic activity in three distinct ways which will be woven into the final document. These three conceptions are; Health as an industrial sector (the HEYCA area has a distinct strength in the Med-tech sector through local activity undertaken by Reckitts and Smith & Nephew) Health as prerequisite for optimising the local workforce potential and finally as an institution which delivers vital services, and which requires a workforce with specialised skills to deliver effectively. The final point includes the social care sector which is a significant employer and provides increasing vital services to the area.

The three-pillar approach for completing this plan has been designed to comprise:

Pillar 1 – Evidence Base and Concept Model

This pillar will include:

- Hull & East Yorkshire Economic Profile
- Labour Market Analysis and Economic Inactivity
- Driver and Root Causes of Economic Inactivity
- Concept Model for Economic Inactivity

Pillar 2 – Current System Model

This pillar is likely to include:

- Current Employment and Skills System
- Current system analysis
- Stakeholder Engagement and Partnerships Mapping

Pillar 3 - Future Systems Model

This Pillar will include:

- Strategic Framework & Vision
- Future Systems Design
- Priority Actions and Interventions
- Implementation Framework.

This structure has been designed to best deliver the requirements of this plan to meet the needs of DWP as laid out in their 'guidance for developing get Britain Working Plans' but also to capture the maximum local value from the process to inform other strategic documents which are currently being prepared, namely the Local Growth Plan, and Employment & Skills Plans.

Evidence gathering and stakeholder engagement activity has commenced and is progressing at pace working towards the October deadline of submission of this plan to DWP.

6. **Equalities Impact Information**

- 6.1 The plan is squarely aimed at reducing inequalities in health, employment and earnings within the wider economy and contributing to greater economic prosperity and good work. No negative equalities impacts are expected.

7. **Options and Risk Assessment**

- 7.1 The primary risk associated with this strategy is one of meeting the DWP deadlines. HEYCA have secured full time member of staff on a seconded basis in an attempt to mitigate this risk.

8. **Legal Implications and Statutory Officer Comments**

- 8.1 None at this stage

9. **Financial Implications and Statutory Officer comments**

- 9.1 No financial implications for the HEYCA MCA at this time. An amount of funding has been made available from DWP for the production of this plan. This is contributing to the costs of seconding a member of staff to complete this work.

Report of Andrew Hewitt Strategic Programme Lead - Employability & Health

Contact Officers:

Anita Hallbrook – Programme Director – Employability, Health and Communities

Andrew Hewitt - Strategic Programme Lead - Employability & Health

Officer Interests:

None

Appendices: none

Background Documents:

Department for work and Pensions (DWP) published guidance on:

- The development of LGBWP ([Guidance for Developing local Get Britain Working plans \(England\) - GOV.UK](#)).
- Get Britain Working outcomes ([Get Britain Working outcomes - GOV.UK](#)).



**Business,
Growth and
Skills Hub**



EAST RIDING
OF YORKSHIRE COUNCIL



Hull
City Council

Briefing Paper to the HEY Skills Board

Wards: All

18th September 2025

Work Programme

1. Purpose of the Paper and Summary

The purpose of this briefing paper is to update the HEY Skills Board on the Work Programme.

2. Background

The appendix attached provides an update on the Work Programme and provides further opportunity for Board Members to suggest future agenda items for discussion.

3. Issues for Consideration

The Work Programme is noted and suggestions made for future agenda items for discussion by the HEY Skills Board.

4. Next steps

The Democratic Services Officer maintains the Work Programme for future meetings.

Briefing Paper of Alex Holgate, Head of Governance

Contact Officer : Dorinda Guy

Tel: 01482 613416

Officer Interests: None

Background Documents: Work Programme

Chair: Jayne Adamson
Deputy Chair: David Gent

Democratic Services Officer : Dorinda Guy Ext 3416

Meeting Date	Upload Date of Papers	Venue (to alternate between Hull and ER)	New Items / Standard Items (N/S)	Agenda Items	Responsible Officer	Type of Report	Reason for submission
			S	Apologies	Dorinda Guy	Verbal	To receive apologies from those Board members who are unable to attend the meeting.
			S	Declarations of Interest	Dorinda Guy	Verbal	To remind Board Members of the need to record the existence and nature of any personal and pecuniary interest in items on the agenda, in accordance with the Member Code of Conduct.
			S	Minutes of Previous Meeting	Dorinda Guy	Minutes	To approve the minutes as a true and correct record.
			S	Work Programme	Dorinda Guy	Briefing Paper	To update Board members on the Work Programme and provide further opportunity for Members to suggest future agenda items for discussion.
			S	Horizon Scanning	Chris Howell	Briefing Paper	To update Board members on current policy and issues relating to skills and to advise on future developments.
			S	HEY Skills Strategy Update	Ben Odams, Alex Codd and Claire Watts	Briefing Paper	To include an update on the Framework, Progression and Governance and AGM Paper regarding Membership, etc.
(To be on Nov agenda)			S	Employability Skills Framework	Chris Howell and Andy Crossland	Discussion Item	To provide an update on the ESF as and when required.
(To be on Nov agenda)			S	Contractual Obligations	OFFICIAL Chris Howell	Briefing Paper	To provide the Board with Contractual Obligation Items as and when required.
20.11.25	11.11.25	ERGO	N	16-18 Transport	Bed Odams	Briefing Paper	To provide the Board with information around 16-18 Transport and to look at investment for post compulsory education for free or reduced costs for 16-18 year old students and the colleges.
			N	HEY Employability Skills Passport (Employment Passport Framework)	Chris Howell	Briefing Paper	To provide the Board with an update on the HEY Employability Skills Passport.
			N	Terms Of Reference	Ben Odams, Lisa Dixon and Mark Rogers	Briefing Paper	To provide the Board with the Terms of Reference.
			N	Local Skills Improvement Plan (LSIP)	Ben Odams	Briefing Paper	To update Board Members on the LSIP.
			N	Outskills	Bed Odams	Briefing Paper	Working Skills Strategy Plan and LSIP Emerging Work aligning with ASF.
			N	Work Experience Changes and Opportunities	Cllr Tock and Cllr Aitken and Chrsi Howell	Briefing Paper	To provide the Board with Work Experience starting for Year 7 through to Year 12 and how as a region is this looked at.

			N	Local Transport	OFFICIAL (EYRC) Claire Hoskins	Briefing Paper	Rural Element of Transport.
Other Suggested items for addition							
TBC	(1) same paper as 2 & 3		N	Skills Bootcamps	Chris Howell and Sharon Gamble	Briefing Paper	To provide the Board with information around the Skills Bootcamps.
TBC	(2) same paper as 1 & 3		N	Connect To Work	Pauline Mitchell	Briefing Paper	To prpvide the Board with informataion around Connect To Work
TBC	(3) same paper as 1 & 2		N	UK Shared Prosperity Fund Outcomes (UKSPF)	Check with Alex Codd and Claire Watts who would provide this from both LA's	Briefing Paper	To provide an updae on the UKSPF Outcome
TBC			N	MCA Emerging Strategies	Ben Odams	Discussion Item	To provide the Board with a Spider Diagram showing how MCA Strategies align with the Skills Board.
TBC			N	Institute of Technology Update	Becki Hamnett	Briefing Paper	To provide the Board with information on what is being done and opportunities provided.
TBC			N	Entrepreneurship and Young People		Briefing Paper	To provide the Board with information around Entrepreneurship and Young People.
TBC			N	AI (Artificial Inteligence)		Briefing Paper	To provide the Board with how AI fits within Educational and Workplace settings.
TBC			N	10 year Health Plan followed by Workforce Plan		Briefing Paper	To provide the Board with a 10 year Health Plan followed by Workforce Plan.
TBC			N	Workforce Development Business Advisor Bi-annual Report		Briefing Paper	To provide the WDBA Bi-monthly report.
TBC			N	Inclusive Careers Project Summary and Evaluation	OFFICIAL	Briefing Paper	To provide the Board with information around Inclusive Careers Project Summary and Evaluation.
TBC			N	Adult Skills Fund (ASF) Readiness Submission including Draft Skills Framework		Briefing Paper	To provide an update on ASF including Draft Skills Framework
TBC			N	ASF Commissioning Decisions e.g. allocation of ASF / Bootcamp / Free Courses for Jobs / ASF Commissioning Strategy		Briefing Paper	
TBC			N	Integrated Care Board (ICB) / OHID “Good Work” Strategy and Integration with Economic Framework / Skills Framework		Briefing Paper	