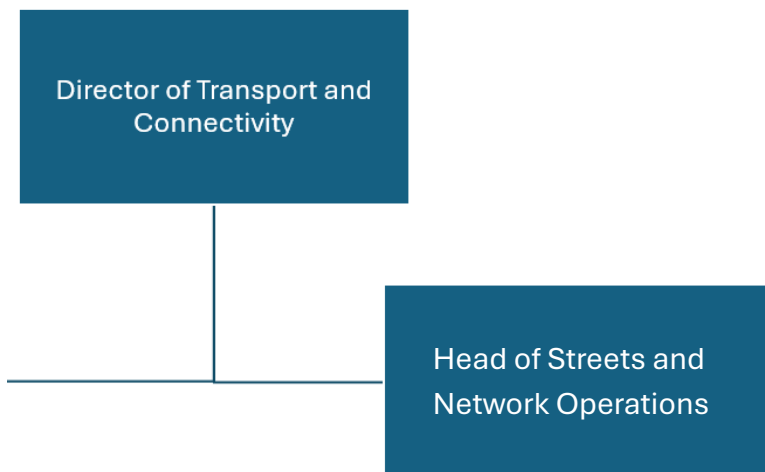


## Job Description

<b>Post Title:</b>	Head of Streets and Network Operations
<b>Salary Band:</b>	£73,469 – £90,000
<b>Duration:</b>	Permanent
<b>Reporting to:</b>	Director of Transport and Connectivity
<b>Service Areas:</b>	Transport and Connectivity
<b>Political Restriction:</b>	This post is politically restricted under the Local Government and Housing Act 1989, as amended by Local Democracy, Economic Development and Construction Act 1989 and the post holder may not have any active political role either in or outside of work, specifically may not hold political office
<b>Line Management Responsibilities</b>	Yes – leadership of streets and network operations function

### Structural Position



#### 1. Primary Purpose of Post

The Head of Streets and Network Operations is a senior leadership role responsible for overseeing the performance, management and future delivery of the street and highway network across Hull and East Riding

The postholder will provide strategic oversight of all highway-related schemes, operations and assets, ensuring the effective management, maintenance and operation of the regions transport network.

Initially focused on performance, co-ordination and assurance, the role will evolve to support the Combined Authorities ambition to take on greater delivery responsibilities for highways and transport infrastructure in line with the devolution and regional growth priorities.

The role is critical to ensuring a safe, efficient and resilience network that supports HEYCA's objectives for economic growth, connectivity, decarbonisation and improved quality of place across both urban and rural communities

## 2. Corporate Responsibilities

- Uphold principles of good governance, transparency and accountability
- Ensure compliance with statutory duties, health and safety requirements and regulatory frameworks
- Promote equality, diversity and inclusion across all transport services
- Handle sensitive and high-profile information with professionalism and integrity
- Act as a role model for HEYCA values and behaviours

## 3. Role Responsibilities

### **Strategic Leadership and Policy Development**

- Provide strategic leadership for the planning, management and future delivery of the street and highway network across Hull and East Riding
- Ensuring alignment with HEYCA's priorities including growth, decarbonisation and connectivity
- Contribute to long-term infrastructure planning in alignment with the Local Transport Plan and regional investment priorities
- Advise the Director, Mayor and Members on highways, network performance and operational issues

### **Operations and Performance Management**

- Oversee the performance of the highway network, ensuring it operates safely, efficiently and reliably across all modes
- Monitor and evaluate network performance, including congestion, journey times, asset conditions and network resilience

- Provide assurance over highways activities delivered by local authorities and partners
- Develop performance frameworks, metrics and reporting mechanisms to support evidence-based decision-making
- Oversee the management and performance of highway assets, including roads, structures, walking and cycling infrastructure and public realm
- Ensure effective lifecycle management and maintenance planning across a diverse urban and rural network
- Promote best practice in asset management, inspection regimes and investment prioritisation
- Support the development of future asset management strategies across the Combine Authority area

#### **Planning, Investment and Programme Development**

- Support development of highways and asset investment programmes
- Ensure prioritisation aligns with regional strategy and Local Transport Plan
- Contribute to capital programme planning and delivery readiness

#### **Network Integration and Place**

- Ensure integration across all modes (walking, cycling, freight, vehicles)
- Support urban and rural connectivity
- Promote safe and accessible network design

#### **Freight, Events and Network Coordination**

- Oversee the management of freight movements and ensure the network supports efficient logistics across the region
- Coordinate the planning and management of events impacting the highway network
- Ensure effective traffic management and network coordination across multiple stakeholders
- Balance the needs of different users, including private vehicles, freight, pedestrians, cyclists and micromobility

### **Transition to Delivery Role**

- Support the Combined Authority's ambition to take on a greater role in highways delivery over time
- Develop plans, systems and capabilities required for future delivery responsibility
- Work closely with local authorities to strengthen collaboration and alignment
- Ensure readiness for increased devolution powers and funding

### **Stakeholder and Partnership Management**

- Lead relationships with operators, local authorities and partners
- Drive collaborative delivery of transport improvements
- Represent HEYCA in regional and national transport forums
- Engage with stakeholders, businesses and communities to inform service planning and delivery

### **Leadership and Team Management**

- Lead a multidisciplinary team across operations, strategy and integration
- Set objectives, manage performance and develop staff
- Build a high-performing, collaborative and innovative team culture

### **Corporate and Cross-Organisational Working**

- Work across transport teams (strategy, highways, data)
- Support wider HEYCA objectives

Contribute to corporate planning, performance reporting and continuous improvement

### **Person Specification**

<b>Qualifications</b>	<b>E = Essential</b> <b>D = Desirable</b>
Degree or equivalent in a relevant discipline (e.g. civil engineering, transport planning, infrastructure management)	<b>E</b>

Chartered status or relevant professional accreditation	<b>D</b>
Management or leadership qualification	<b>D</b>

<b>Experience and Knowledge</b>	<b>E = Essential D = Desirable</b>
Significant experience in highways, network operations or transport infrastructure	<b>E</b>
Experience operating at a senior level within a public sector or regulated environment	<b>E</b>
Experiencing managing or overseeing highway networks and associated assets	<b>E</b>
Experience working with local authorities and multi-agency partnerships	<b>E</b>
Strong understanding of highway legislation, asset management and maintenance practices	<b>E</b>
Experience in performance management and service assurance	<b>E</b>
Experience supporting or delivering infrastructure programmes	<b>D</b>
Understanding rural and urban transport challenges	<b>D</b>
Knowledge of Combined Authorities and devolved transport functions	<b>D</b>

<b>Skills, Abilities and Personal Attributes</b>	<b>E = Essential D = Desirable</b>
Strong strategic leadership and decision-making capability	<b>E</b>
Excellent understanding of highway operations and network management	<b>E</b>
Ability to analyse complex operational issues and develop effective solutions	<b>E</b>
Strong stakeholder engagement and partnership working skills	<b>E</b>

Ability to manage competing priorities in a complex, politically sensitive environment	<b>E</b>
Excellent communication skills including briefing senior leaders and Members	<b>D</b>
Strong organisational and performance management capability	<b>D</b>
Commitment to safety, quality and continuous improvement	<b>D</b>

<b>Commitment and Behaviour Competencies</b>	<b>E = Essential D = Desirable</b>
• We do it when we say we will	<b>E</b>
• We aim for excellence	<b>E</b>
• We keep people informed	<b>E</b>
• We strive to learn and develop	<b>E</b>
• We give and receive constructive feedback and act on it	<b>E</b>
• We treat others with respect and dignity at all times	<b>E</b>
• We will be open and honest in a respectful manner	<b>E</b>
• We will maintain confidentiality	<b>E</b>
• We will ensure compliance with Corporate Governance procedures, procurement regulations and the Data Protection Act	<b>E</b>
• We will behave according to the Employees' Code of Conduct.	<b>E</b>

**Note: This Job Description is not exhaustive, and employees will be expected to undertake other responsibilities commensurate with the seniority of the post.**