



Connect to Work

Connect to Work is an opportunity for employers to start, or build upon, their disability and wider inclusion strategies through access to Supported Employment specialists who will guide you towards having a more accessible workplace by supporting disabled people, those with health conditions and those with complex barriers to employment.

The Connect to Work offer to employer ▼

Wraparound support

Individuals employed through Connect to Work will be supported by an **Employment Specialist** who will collaborate with the employer on induction, training, career planning and identifying reasonable adjustments.

Stronger links to support networks

Employment Specialists can direct employers to useful services, whether you are new to this space or already a Disability Confident Employer.

Recruitment

A Connect to Work **Employment Specialist** will work in partnership with employers to understand the needs of your business, to match the right person to a job that aligns with their skills and goals, saving time and recruitment costs.

Inclusive practices

The **Employment Specialist** can support employers with practices like inclusive talent attraction, on-boarding processes and career building to facilitate the transition to a more inclusive workplace.

Benefits to an employer ▼



Potential increased productivity



Increased customer diversity



Reduced staff turnover



Improved work environment



Reputational gains

Myth-busting ▼

We don't have time

The Employment Specialist will provide wraparound support for the employee and employer whilst building the confidence and capability of the existing workforce, removing the onus from the business.

Aren't reasonable adjustments expensive?

Most reasonable adjustments cost little to nothing and can be easy to put in place; for example, a more flexible working pattern.

We are a small business

Employers of all sizes already use Supported Employment schemes; the Employment Specialist can identify your workplace's specific needs and accommodate.

What about increased leave?

Studies show there is little difference between the amount of sick leave taken by employees on supported employment programmes vs not.

FOR MORE INFORMATION on becoming a Connect to Work employer, contact your Local Authority